

**NOTICE OF SETTLEMENT OF UNPAID OVERTIME ACTION INVOLVING  
WEST COAST SELF STORAGE GROUP PROPERTY MANAGERS**

*A court confirmed the authorization of this Notice. This is not a solicitation from a lawyer.*

A settlement has been entered to resolve a lawsuit filed on behalf of current or former Property Managers (“PMs”) employed by West Coast Self Storage Group (the “Company” or (“WCSS”)) outside of California between June 1, 2022, to May 15, 2025.

On January 29, 2026, Plaintiffs Andrew Darling and Cheyenne Althouse filed a lawsuit titled *Darling, et al. v. West Coast Self Storage Group*, No. CACE26001763 (Fla 17<sup>th</sup> Jud. Cir.) (“Action”) seeking confirmation of an arbitrator’s approval of a settlement to resolve allegations of unpaid overtime wages for PMs. The Plaintiffs claim WCSS failed to pay them for all hours worked and that it failed to include certain non-discretionary bonuses and other pay in the regular rate of pay for purposes of calculating overtime in violation of the FLSA. The Company denies the allegations and maintains that it acted lawfully at all times. The Company has entered into this settlement to avoid the expenditure of time and resources associated with litigation. The Court has not made any ruling on the merits of Plaintiffs’ claims and has made no determination that any party has prevailed in the Action.

This Notice describes important terms of the Settlement Agreement and Release of Claims (“Agreement”). You are receiving this Notice because records from WCSS indicate you worked as a Property Manager at a WCSS facility outside of California one or more weeks between June 1, 2022, to May 15, 2025.

You may participate in the Settlement by submitting the enclosed Consent to Join/Claim Form and Release (“Claim Form”) by U.S. Mail or electronically (via e-mail or website) to the Claims Administrator so that it is postmarked, sent, or submitted no later than May 11, 2026. If you participate in the Settlement, you will receive an estimated settlement payment of <<SubClass1 Amt>>, which is based on the number of weeks you worked as a PM for the Company from June 1, 2022 to May 15, 2025. Half of your payment will be subject to deductions for payroll taxes and other legally required withholdings. The other half of your payment will be treated as non-wage income, for which you will be issued a tax form 1099. **Settlement checks that are not cashed within 120 days of issuance will be null and void.**

**Your legal rights may be affected and you have a choice to make now:**

<b>YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT:</b>	
<p><b>TIMELY RETURN A COMPLETE CLAIM FORM.</b></p> <p><b>CPT ID: &lt;&lt;ID&gt;&gt;</b>  <b>Passcode: &lt;&lt;Passcode&gt;&gt;</b></p>	<p><b>Receive a settlement payment. Give up certain claims.</b></p> <p>By timely returning a properly completed Claim Form by U.S. Mail postmarked no later than May 11, 2026 or by email or online submission through the settlement website no later than May 11, 2026, you agree to participate in the settlement, receive a monetary settlement payment, release your claims, and to be bound by the Judgment entered by the Court. You will also give up the right to sue WCSS (as defined in the Agreement) for any and all wage and hour claims under the FLSA or any other state wage and hour law relating to your employment as a PM from June 1, 2022 to February 3, 2026, including but not limited to related claims for penalties, interest, liquidated damages, equitable remedies, pre- or post-judgment interest, and attorneys’ fees, costs, and expenses. You will also be enjoined from pursuing any of these claims against WCSS (as defined in the Agreement) if you agree to participate in this settlement.</p>
<p><b>DO NOTHING.</b></p>	<p>If you do not wish to participate in, or be bound by, the settlement, you should not return the Claim Form. If you do not timely return a properly completed Claim Form, then you will not give up any rights, and you will not receive any monetary payment under the settlement.</p>

**FOR SETTLEMENT AND COMPROMISE PURPOSES ONLY**

**What does the settlement provide?**

WCSS has agreed to pay up to \$360,000.00 into a fund to pay settlement payments to those individuals who timely submit a fully completed and signed Claim Form (“Claimants”), Court-approved attorneys’ fees, costs, and expenses of \$140,000.00, Court-approved General Release Payments in the Settlement totaling \$10,000.00 to the Plaintiffs who originally retained Plaintiffs’ Counsel to pursue these claims on behalf of all PMs, and payroll and other applicable taxes (except for the employer’s share of payroll taxes).

After deducting the Court-approved attorneys’ fees, costs, and expenses, Court-approved General Release Payments, and payroll and other applicable taxes (except for the employer’s share of payroll taxes), the remaining amount will be allocated among the PMs in the Settlement Collective, based on the number of weeks they worked as PMs outside of California during the Relevant Period.

**How do I receive a settlement payment? What does the settlement provide?**

You must complete and return the enclosed Claim Form and Release by mailing it to the Settlement Administrator, postmarked by May 11, 2026, at the address listed below. You may use the addressed postage-paid envelope included with this Notice to return your Claim Form. Alternatively, you may also return your Claim Form by emailing it to the Settlement Administrator by May 11, 2026 at [WCSSCollectiveAction@cptgroup.com](mailto:WCSSCollectiveAction@cptgroup.com) or submitting it on their website by May 11, 2026 at [www.WCSSCollectiveAction.com](http://www.WCSSCollectiveAction.com) using your CPT ID and Passcode above.

*Darling v. West Coast Self Storage*  
c/o CPT Group, Inc.  
PO Box 19504  
Irvine, CA 92623  
1-888-977-0761

If you participate in the Settlement, then you will receive an estimated settlement payment based on the number of weeks you worked as a non-exempt, hourly-paid PM for WCSS pursuant to the formula above, according to WCSS’s records.

**What am I giving up in exchange for a settlement payment?**

Once you submit a Claim Form and become an Claimant, you cannot sue, continue to sue, or be a party to any other lawsuit against WCSS or any of the Released Parties (as defined in the Agreement) for wage and hour claims under the FLSA or any other state wage and hour law relating to your employment at WCSS from June 1, 2022 through February 3, 2026, including but not limited to all related claims for penalties, interest, equitable remedies, liquidated damages, pre- or post-judgment interest, and attorneys’ fees, costs, and expenses, and you will be enjoined from pursuing such claims in the future. In sum, you will be forever barred (individually, as a representative member of any class, and through any collective proceedings) from filing any civil action, lawsuit, grievance, demand for arbitration, charge, claim, and/or administrative complaint against WCSS or any of the Released Parties, arising out of, or related to, any such claims.

**Who are the attorneys who represent the Plaintiffs?**

Shavitz Law Group, P.A. represents the Plaintiffs and have negotiated the settlement terms for all potential Collective Members. As part of the Settlement, the firm will be paid one-third of the Settlement to compensate them for their attorneys’ fees, plus reimbursement of their out-of-pocket costs and expenses, for investigating the facts, litigating the case and negotiating the settlement. You will not have to pay the attorneys any of their fees, costs, or expenses. Your payment is your share of the settlement after payment of the attorneys’ fees and therefore your settlement share is not subject to further deductions for attorneys’ fees.

If you have any questions, you may contact Plaintiffs’ Counsel at:

Gregg I. Shavitz  
Alan L. Quiles  
SHAVITZ LAW GROUP, P.A.  
622 Banyan Trail, Suite 200  
Boca Raton, FL 33431  
Telephone: (561) 447-8888  
[slg@shavitzlaw.com](mailto:slg@shavitzlaw.com)

Information about the firm and their contact information is available by calling (800) 616-4000 or on the firm’s website: .

**Can I get more information about the Settlement?**

If you would like more information about the Settlement, you may contact Plaintiffs’ Counsel at the number above or you may contact the Claims Administrator, CPT Group, Inc. at

*Darling v. West Coast Self Storage*  
c/o CPT Group, Inc.  
PO Box 19504  
Irvine, CA 92623  
1-888-977-0761  
[WCSSCollectiveAction@cptgroup.com](mailto:WCSSCollectiveAction@cptgroup.com)